



## Monthly Report to Members

Dear Members,

As part of our commitment to serving members, the Executive Council of your Association shall provide monthly reports henceforth. The report will be circulated directly to members through email and WhatsApp groups and widely through our website and social media platforms. At this time, I am pleased to share the report of activities for September and October 2021. Please take time to read what we have accomplished so far and how we are preparing to meet members' needs in the future.

## Public Hearing on the Labour Act Amendment and Prohibition of Casualisation

HuCaPAN was represented at the public hearing on Labour Act CAP L1, LFN 2004 (Amendment Bill) 2021 and Prohibition of Casualisation In Nigeria (Establishment Etc) Bill, 2021 organised by The Senate Committee on Employment, Labour and Productivity on Tuesday, October 26, 2021. The Committee suspended further work on the bill at the request of the Honourable Minister, FMLE, to enable the Social Partners to work on the bills.

## Webinars

Webinars on filing quarterly reports with the FMLE and ITF reimbursements held in September and October, with 72 and 43 participants, respectively. Participants may obtain the video recordings and presentation materials from the Secretariat.

## The National Employment Council (NEC)

HuCaPAN attended the 6th National Employment Council (NEC) held in Abuja. The Council received presentations on "Creating Environmental-Friendly (Green) Jobs" and ratified the Terms of Reference for Independent Evaluation of Nigeria's National Employment Policy (2017-2021). Members can receive further information from the Secretariat.

## The National Conference on Employment Promotion

HuCaPAN participated in the 2-Day National Conference on Employment Promotion held in Abuja. HuCaPAN urged the Government to do more in employment promotion; provide a favourable environment for employment creation, and formulate policies to help save current jobs.

## Promoting Employment in Nigeria (PEN) Project

HuCaPAN attended and made presentations at the PEN Project Workshops in Benin and Lagos. The 'PEN' Project is spearheaded by the ILO, through the support of the German Government 'GIZ', to assist the FMLE to strengthen the provision of multi-level PES in Nigeria. The Project is assessing Nigeria's employment service and job exchange tool - NELEX - to improve its capacity to deliver and monitor the impact of active labour market programmes.

## Stakeholder Information Session On Employment

HuCaPAN participated in the Stakeholder Information Session organised in Lagos by the Nigerian-German Centre for Jobs, Migration and Re-integration in partnership with FMLE, National Electronic Labour Exchange /Migrant Resources Centre, to create awareness on the programme and mandate of the Nigeria-German Centre. Members can receive further information from the Secretariat.

## Training Plans for 2021/2022

The training calendar for 2021/22 has been published. Members should please note that the mandatory workshop is coming up on the 23 and 24 November 2021.

## Membership Services

The Association has launched enhanced membership services to deliver efficient service to members, promote the industry, and strengthen relationships with social partners and various regulatory agencies.

## New Members

A new member -Recruit Consult- joined within the period. The Association is following up on other companies that have made enquiries.

## Subscription

80 Companies are up to date while 110 are in arrears. The Association continues to count on the members for prompt payment of subscriptions.

## The demise of NECA DG

HuCaPAN commiserated with the Nigeria Employers' Consultative Association (NECA) and the family of Dr. Timothy Olawale, who was HuCaPAN pioneer Coordinating Secretary and the Director General of NECA until his death. The Association participated in the commendation service held in his honour and attended the final burial ceremony held in his home town, Ogbomoso, Oyo State.

Dr Olufemi Ogunlowo  
President