



Monthly Report to Members

Dear Distinguished Members,

I welcome you to the second quarter of the year 2022. We appreciate your feedbacks on previous editions of our Monthly Newsletter. This is helping us to improve on the content. Please, take time to read what we were able to achieve in April and our preparation to meet members' future needs as we keep repositioning the Association for greater efficiency and membership services.

Webinar on Administration of Standard Operating Procedure (SOP)

The Webinar on the Administration of Standard Operating Procedure (SOP) for Private Employment Agencies in Nigeria was held successfully on Monday, April 11, 2022. Participants at the training included HuCaPAN and non-HuCaPAN members. Deputy Director, Employment and Wages, Federal Ministry of Labour and Employment, Mrs. Gloria Oghifo facilitated the session. One Hundred and Eighty-One (181) participants registered for the Webinar. The training was free of charge. We encourage members to take advantage of the training programmes and other membership services. We look forward to hosting you in subsequent trainings.

Update on CEO of PEAs Conference

Registration for the Conference of Chief Executive Officers of Private Employment Agencies in Nigeria which will be organized by the Federal Ministry of Labour and Employment and Human Capital Providers Association of Nigeria (HuCaPAN) shall commence soon. This is a mandatory Conference for Chief Executive Officers of Private Employment Agencies in the country. As such, we expect all member-companies to register as soon as possible. The Conference will enable stakeholders in the industry to discuss issues that affect the industry and roles being played by the government in terms of policies, regulations and support. During the Conference, Standard Operating Procedure (SOP) for Private Employment Agencies in Nigeria would be officially unveiled. Details about registration and venue shall be communicated by the Secretariat soon.

Ban on International Recruitment and Standard Operating Procedure

I am glad to inform our members that the Federal Government has lifted ban on international recruitment. This followed series of consultations with the Government through the Federal Ministry of Labour and Employment, and other stakeholders' which resulted in the drafting and launching of the Standard Operating Procedure (SOP) for PEAs in Nigeria. However, for any international recruiter to operate, the Federal Ministry of Labour and Employment has directed that all licences must be regularized.

Upgrade of the Office Facility

The Association is soliciting support to upgrade the office facility and rent a new office space, but the response has not been encouraging. We appeal to members to support the Association to serve you better.

New Members

Two (2) new members - Aquarian Consult Limited and Euroflow Design Limited - joined in April. Consequently, HuCaPAN membership has risen to 203. The Association is following up on other companies that have made enquiries.

Subscription

Only Fifty Three (53) member-companies are up to date in the subscription as at April 30, 2022. Soon, only up-to-date members in subscription would be eligible for listing in the online register of members. Please get in touch with the Secretariat to confirm your status. We will continue to count on members for prompt payment of subscriptions. Please, see below, list of up-to-date financial members.

Workshops/ Meetings

- a. Meeting of the Social Partners Advisory Board on Public Employment Service held on April 4, 2022 at Reiz Continental Hotels, Abuja. The meeting was organised by the Federal Ministry of Labour and Employment. The 1st Vice President represented HuCaPAN.
- b. Meeting of the National Employment Council held on April 5, 2022 at Reiz Continental Hotel, Abuja. The meeting was organised by the Federal Ministry of Labour and Employment. The 1st Vice President represented HuCaPAN.



- c. Workshop on Active Labour Market Policy 2022 held on April 5, 2022 at Wells Carlton Hotels, Abuja. It was organised by GIZ. The Executive Secretary represented HuCaPAN.
- d. Launching of the Survey Report on "Next Normal: The Changing Workplace in Africa Research: Nigeria" held on April 5, 2022 at NECA House, Lagos. It was organised by NECA. The Executive Secretary and Training Officer represented HuCaPAN.
- e. Sensitisation Workshop on Trafficking in Persons (Control of Activities of Organisations & Centres) Regulation 2019 held on April 21, 2022 at Bristol Palace Hotel, Kano, Kano State. The workshop was organised by NAPTIP. Interested member-companies attended.
- f. National Workshop on Bilateral Labour Migration Agreements in Nigeria held 27-28 April, 2022 at BWC Hotel, VI, Lagos. It was organised by the International Labour Organisation (ILO). The Executive Secretary represented HuCaPAN.

For enquiries, please contact us @

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Financial Member - Companies

S/N	Company Name
1.	Adebola Sobanjo Coy Ltd
2.	Aniyikaye General Contractor Nig Ltd
3.	Aquarian Consult Limited (New Member)
4.	Asukpe Venture Limited
5.	ATF Management Services Limited (New Member)
6.	Beckley Consulting Ltd (New Member)
7.	Cherry G. Consult Limited
8.	Consumer Links Ltd
9.	Contact Marketing Services Ltd
10.	Deep Blue Energy

S/N	Company Name
11.	Dexnova Consulting Ltd (New Member)
12.	Estymol Oil Services
13.	Euroflow Design Limited (New Member)
14.	Fort Knox Resourcing & Outsourcing Ltd
15.	Henzof Nigeria Limited
16.	HR Indexx Limited
17.	HR Interglobal Resources Limited
18.	HR Leverage Africa Consulting Ltd
19.	HYT Broad Spec Services Ltd
20.	Integrated Corporate Services Ltd (ICS Outsourcing)
21.	Integrated Field Development Consultants (IFDC)
22.	Jiket International Services Ltd
23.	Kennedia Consulting Ltd
24.	LN Outsourcing Limited
25.	Mac Tay Nig Ltd
26.	Mark Calthers Consulting Limited
27.	Mary Bolajoko Consultancy Ltd
28.	Monikol Nigeria Ltd
29.	Multinational Technologies Ltd
30.	Nautilus Nig Engineering & Construction
31.	Nigeria Cleaning Services Ltd
32.	Nzealbertech Nigeria Ltd
33.	Oasis Corporate System Limited
34.	Orfi Management Services Ltd
35.	Phillips Outsourcing Services Nig Ltd
36.	Prime Service FZE
37.	Resource Intermediaries Limited
38.	RGS Worldwide Ltd
39.	Sandy Management Consultants
40.	Septagus Consulting Nigeria Ltd
41.	Strategic Outsourcing Ltd
42.	Stresert Services Ltd
43.	Tasy Yact Limited
44.	Tusen Consulting Limited
45.	Verity Associates Limited
46.	Vic Lawrence & Associate Ltd
47.	Vision Job 24/7 Nig Ltd
48.	Walbusa Investment Ltd
49.	Waterside Investment Ltd
50.	White Bridge Global Limited (New Member)
51.	Whyte Cleon Ltd
52.	Workmen And Talents Agency Ltd
53.	XL Outsourcing Limited

Dr Olufemi Ogunlowo
President