



Monthly Report to Members

Dear Distinguished Professionals,

I am delighted to extend a warm welcome to the month of August. We express our gratitude for the valuable input you have provided regarding previous editions of our Monthly Newsletter. This feedback has played a crucial role in improving the quality of our content. True to our commitment, we have maintained a consistent approach in producing the Newsletter, and the feedback received thus far has been highly encouraging. We eagerly look forward to receiving further feedback, particularly in areas that require improvement. Our primary objective remains the continuous growth and development of our Association, with the Monthly Newsletter serving as one of our strategic tools to achieve this. I kindly request that you allocate some time to review the achievements of August and our ongoing efforts to meet the future needs of our esteemed members, as we continuously strive to enhance the efficiency and services provided by our Association.

Framework for the International Recruitment of Migrant Workers in Nigeria

The International Labour Organisation (ILO) is currently supporting HuCaPAN to develop a Framework for the International Recruitment of Migrant Workers in Nigeria. HuCaPAN is working with the Centre for Migration Studies - Nnamdi Azikiwe University (CMS-NAU) to develop the framework. Member-companies are urged to send memo on the framework to the Secretariat latest by September 30, 2023.

New Office

I am pleased to inform member-companies and the general public that the Human Capital Providers Association of Nigeria (HuCaPAN) has relocated to - 338, Ikorodu Road, Maryland, Lagos, Lagos State, Nigeria. This is in consonance with our resolve to have a befitting Secretariat as we continue to position the Association as the voice of the industry. This, however, comes with its challenges as we need to properly equip the new office with modern facilities including Office Tables, Conference Table and Chairs, Executive Office Chairs, Computers (Desktop and Laptop), Printers, Scanners, Projectors, Television Sets, Water Dispenser, Fridge, and Air Splitter Conditioners (ACs) among others. Kindly contact the Secretariat for the donation of any of these items.

9th National Annual Workshop for Private Employment Agencies

The 9th National Annual Workshop for Private Employment Agencies (PEAs) organized by the Federal Ministry of Labour and Employment (FMLE) and the Human Capital Providers Association of Nigeria (HuCaPAN) on the theme "Harnessing the Benefits of Outsourcing Through Compliance with Labour Administration Laws" will be held in Lagos on 11-12 October, 2023 at Lagos Chamber of Commerce and Exhibition Centre, No 10 Nurudeen Olowopopo Drive, Alausa, Ikeja, Lagos State and Port-Harcourt on 24-25 October 2023 at L.A King Hotels, 31, Ken SaroWiwa Road (Old Stadium Road), Port Harcourt, Rivers State. The workshop is compulsory for all licenced private employment agencies in Nigeria. Member companies are therefore encouraged to register early. You can register here - <https://forms.gle/RUMdhMcDyxNckTVk7>

National Electronic Labour Exchange (NELEX)

Your association, the Human Capital Providers Association of Nigeria (HuCaPAN), has received notification from the Federal Ministry of Labour and Employment regarding the completion of the newly updated NELEX portal. The NELEX portal has undergone recent redevelopment, incorporating exciting new features that aim to streamline the process of job searching and facilitate easier connections between job seekers and employers. NELEX provides job seekers with the ability to create profiles, upload resumes, search for available job opportunities, and apply for jobs online. Employers, on the other hand, can create profiles, post job vacancies, and search for potential candidates based on their qualifications and experience. This platform is expected to play a significant role in Nigeria's economic development by enhancing productivity and efficiency within the labor market. All Private Employment Agencies in Nigeria are required to register their companies on this portal and post available vacancies. These requirements are part of the criteria for recruiters' license renewal. Register here: <https://nelex.gov.ng/>.

New Members

In the month of August, three (3) new members joined HuCaPAN - Alan & Grant Business Solution, Caljez Limited, and Elohim Remavic Resources Ltd. As a result, HuCaPAN's membership has increased to 242. The Association is actively following up with other companies that have expressed interest.



Subscription

As of August 31, 2023, only one hundred and three (103) member companies are up to date with their subscription payments. In the near future, only members with up-to-date subscriptions will be eligible for listing in the online register of members. Please contact the Secretariat to confirm your current status. We rely on our members for timely payment of subscriptions. Below is the list of financial members who have paid their subscriptions up to date.

Meetings

- a. Stakeholders Meeting on Enabling European Private-Sector Labour Mobility Schemes for Nigeria Technical Professionals (Nigerian TechPro 4Europe) Tuesday, August 29, 2023, at the Abuja Intercontinental Hotel. It was organised by the International Centre for Migration Policy Development. Mr. Rex Bamidele Jacob of JJ Central Capitals Ltd. represented HuCaPAN.
- b. Virtual consultation meeting between HuCaPAN and CMS-NAU with ILO representative in attendance on the Development of a Framework for International Recruitment of Migrant Workers in Nigeria held on Thursday, August 31, 2023. It was organized by HuCaPAN and CMS-NAU. Secretariat Staff and selected member companies were in attendance.

For enquiries, please contact us @

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Financial Member - Companies

S/N	Company Name
1.	Adebola Sobanjo Coy Ltd
2.	AC Splendor Nigeria Ltd
3.	Adroit Investment Ltd
4.	Alan & Grant Business Solutions Limited (New)
5.	Aniyikaye General Contractor Nig Ltd
6.	Ashaka Security Company Ltd
7.	ASC Nigeria Limited (New)
8.	Atunwa Ventures Nig
9.	Aquarian Consult Limited
10.	Baamoc Integrated Services Ltd
11.	Beatmol Nig Ltd
12.	Beckley Consulting Ltd
13.	Bezaleel RW Consulting
14.	Buildfi Services Ltd (New)
15.	Caljez Limited (New)
16.	Cen Global Services Limited (New)
17.	Cherry G Consult Limited
18.	C & I Leasing
19.	Crest Technical Services Ltd
20.	Contact Marketing Services Ltd
21.	Consumer Links Limited
22.	Datil Concept Ltd (New)
23.	Deejao Nigeria Limited (New)
24.	Deep Blue Energy Services Limited
25.	Delog Nigeria
26.	Eden Solution Resources
27.	Elohim Remavic Resources Ltd (New)
28.	ES & A Human Capital Ltd
29.	Estymol Oil Services
30.	Euroflow Designs Ltd
31.	Fort Knox Resourcing & Outsourcing Ltd
32.	FOYAF Investment Company Ltd
33.	Gladwyn Investment Company Ltd
34.	Grace Vision Global Services (New)
35.	Habakkuk Megaplus (New)
36.	Halogen Security Ltd
37.	Heliserve Company Limited
38.	Henrich Consulting Limited (New)
39.	Henzof Nigeria Limited
40.	HR Indexx Limited
41.	HR International Resource Ltd
42.	HR Leverage Africa Consulting
43.	Hupe Nigeria Limited
44.	HYT Broad Spec Services Ltd
45.	IAC Consulting Ltd
46.	ICS Outsourcing Ltd



S/N	Company Name
47.	Integrated Field Development Consultants (IFDC)
48.	Jiket International Services Ltd
49.	Joe-Han Networking Marketing (New)
50.	Karidav Integrated Services
51.	Kedafoc Nigeria Ltd
52.	Kennedia Consulting Limited
53.	Kerex Nigeria Limited
54.	Kimberly Ryan Ltd
55.	Leadmaster Ventures Limited (New)
56.	LN Outsourcing Ltd
57.	Orfi Management Services Ltd
58.	Piceco Nigeria Limited
59.	Mark Calthers Consulting
60.	Mary Bolajoko Consultancy
61.	MCG Global Logistics Management Nig (New)
62.	Micura Services Limited
63.	Monikol Nigeria Ltd
64.	Multinational Technologies Limited
65.	Nigsa Energy Services Ltd
66.	Nautilus Nig Engineering & Construction
67.	Nzealbertech Nig Ltd
68.	Oasis Corporate System Ltd
69.	Panef Integrated Service Ltd
70.	Pauliza Limited (New)
71.	Phillips Outsourcing Ltd
72.	Purview Investment Ltd
73.	Rasayela Nigeria Ltd
74.	Red Star Support Services Limited (New)
75.	Renent Limited
76.	Resource Intermediaries Ltd
77.	RGS Worldwide Limited
78.	Rozdon Integrated Systems Limited
79.	Sandy Management Consultants
80.	Septagus Consulting Nigeria Ltd
81.	Shiben Ventures Nig Ltd
82.	S.lloyd Nigeria Limited
83.	Slot Engineering Nig Ltd
84.	Strategic Outsourcing Ltd
85.	Stresert Services Ltd
86.	Swift Rental Cars Limited
87.	Tasy Yact Nigeria Ltd
88.	Theodom Integrated investment Ltd
89.	Togay Ventures Ltd
90.	Top Mot Asset Management
91.	Tombeyi Services Nigeria Ltd
92.	Trade & Consumer Marketing Services Ltd

S/N	Company Name
93.	Tybitx Services International Ltd (New)
94.	Tusen Consulting Limited
95.	U-Connect Human Resources Ltd
96.	Unag Services Limited
97.	Verity Associates Ltd
98.	Vic Lawrence and Associates Ltd
99.	Vision Job Nig Ltd
100.	Whyte Clean Ltd
101.	Workmen & Talent Agency Ltd
102.	XL Outsourcing Limited
103.	Zidma Nigeria Limited

Dr Olufemi Ogunlowo
President