Monthly Newsletter

July 2023 • Issue Number 21

Monthly Report to Members

Dear Distinguished Members,

It is my pleasure to welcome you to July, the beginning of the second half of the year. We acknowledge with thanks, for your feedback on previous editions of our Monthly Newsletter. This is helping us to improve the content. As promised, we have maintained consistency in the production of the Newsletter and the feedback has been encouraging. We look forward to continuing to receive feedback especially, in areas that need improvement. Our focus is to continue to develop as an Association and the Monthly Newsletter is one of the strategies to achieve this. Please, take time to read what we were able to achieve in July and our preparation to meet members' future needs as we keep repositioning the Association for greater efficiency and membership services.

New Office

I am pleased to inform member-companies and the general public that the Human Capital Providers Association of Nigeria (HuCaPAN) has relocated to - 338, Ikorodu Road, Maryland, Lagos, Lagos State, Nigeria. This is in consonance with our resolve to have a befitting Secretariat as we continue to position the association as the voice of the industry. This, however, comes with its challenges as we need to properly equip the new office with modern facilities including Office Tables, Conference Table and Chairs, Executive Office Chairs, Computers (Desktop and Laptop), Printers, Scanners, Projectors, Television Sets, Water Dispenser, Fridge, and Air Splinter Conditioners (ACs) among others. Kindly contact the Secretariat for the donation of any of these items.

NIS Request

The Nigeria Immigration Service as part of its statutory responsibilities has requested the Human Capital Providers Association of Nigeria (HuCaPAN) to forward a comprehensive list of all licensed and registered Private Employment Agencies (PEAs) with the Federal Ministry of Labour and Employment (FMLE) and Corporate Affairs Commission (CAC) under HuCaPAN with copies of your license. All member-companies are, therefore, requested to update membership documents with the association. Particularly, forward photocopies of your Company's Recruiters License and the Corporate Affairs Commission (CAC) Certificate to the Secretariat on or before Friday, August 18, 2023, and ensure subscription payment. Kindly note that the list of bonafide members only as requested would be forwarded to the Nigeria Immigration Service who would be the beneficiaries of the accrued benefits.

National Electronic Labour Exchange (NELEX)

The Federal Ministry of Labour and Employment has informed your association, the Human Capital Providers Association of Nigeria (HuCaPAN) of the completion of the new NELEX portal. The NELEX portal has been recently updated and redeveloped with new and exciting features that aim to streamline the job search process and make it easier for job seekers and employers to find each other. NELEX allows job seekers to create profiles and upload their resumes, search for available job opportunities, and apply for jobs online. Employers can also create profiles, post job vacancies, and search for potential candidates based on their qualifications and experience. The platform is expected to play a significant role in Nigeria's economic development by promoting a more productive and efficient labour market. All Private Employment Agencies in Nigeria are mandated to register their companies on this portal and post available vacancies. These are part of the criteria for recruiters' licence renewal. Register here: https://nelex.gov.ng/.

New Members

Two (2) new members – MCG Global Logistics and Protalent Solutions Ltd – joined in July. Consequently, HuCaPAN membership has risen to 239. The Association is following up on other companies that have made enquiries.

Subscription

Only Ninety-Five (95) member companies are up to date in the subscription as of July 31, 2023. Soon, only up-to-date members in subscriptions would be eligible for listing in the online register of members. Please get in touch with the Secretariat to confirm your status. We will continue to count on members for prompt payment of subscriptions. Please, see below, the list of the up-to-date financial members.

Meetings

- a. 2023 Edition of the Annual Job Fair held on 4-5 July 2023 at NECA House, Lagos, It was organised by NECA in collaboration with Prince's Trust International and Field of Skills and Dreams Academy. The Executive Secretary and some member companies were in attendance.
- b. NECA's 66th Annual General Meeting held on Tuesday, July 18, 2023 at NECA House, Lagos. It was organised by NECA. The Executive Secretary and some member companies were in attendance.
- c. One-Day Stakeholders Consultative Forum to

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/N	Company Name
73.	Septagus Consulting Nigeria Ltd
74.	Shiben Ventures Nig Ltd
75.	S.Lloyd Nigeria Limited
76.	Slot Engineering Nig Ltd
77.	Strategic Outsourcing Ltd
78.	Stresert Services Ltd
79.	Swift Rental Cars Limited
80.	Tasy Yact Nigeria Ltd
81.	Top Mot Asset Management
82.	Tombeyi Services Nigeria Ltd
83.	Trade & Consumer Marketing Services Ltd
84.	Tybitx Services International Ltd
85.	Tusen Consulting Limited
86,	U-Connect Human Resources Ltd
87.	Unag Services Limited
88.	Verity Associates Ltd
89.	Vic Lawrence and Associates Ltd
90.	Vision Job Nig Ltd
91.	Whyte Cleon Ltd
92.	Workmen & Talent Agency Ltd
93.	XL Outsourcing Limited
94.	Zidma Nigeria Limited
95.	XYZ Company Ltd

Dr Olufemi Ogunlowo President