



Monthly Report to Members

Dear Distinguished Members,

It is my pleasure to welcome you to May. We acknowledge with thanks, for your feedback on previous editions of our Monthly Newsletter. This is helping us to improve the content. As promised, we have maintained consistency in the production of the Newsletter and the feedback has been encouraging. We look forward to continuing to receive feedback especially, in areas that need improvement. Our focus is to continue to develop as an Association and the Monthly Newsletter is one of the strategies to achieve this. Please, take time to read what we were able to achieve in February and our preparation to meet members' future needs as we keep repositioning the Association for greater efficiency and membership services.

Webinar on Negotiation: Strategy for Business Growth

HuCaPAN organized Webinar on Negotiation: Strategy for Business Growth on Wednesday, May 31, 2023. It was facilitated by HuCaPAN Advocacy and Compliance Advisor, Barr. Olawale Shado. We encourage members to take advantage of the training programmes and other membership services being offered by the Association. We look forward to hosting you in subsequent training.

Stakeholders Meeting on International Recruitment in Nigeria

HuCaPAN organized a Stakeholders Meeting on International Recruitment in Nigeria. The meeting was held successfully on Tuesday, May 9, 2023, in Abuja. The objectives of the meeting among other things included; highlighting, discussing, and proffering solutions to issues affecting effective operations of international recruitment in Nigeria; ensuring commencement of operations by international recruiters after the meeting; developing strategies for partnership between the Federal Ministry of Labour and Employment and other Ministries, Departments and Agencies (MDAs) involved in labour migration governance framework in Nigeria; develop an action plan on implementation of relevant guidelines especially, the Standard Operating Procedure (SOP) for International Recruitment of Migrant Workers; and cross-fertilize ideas on strengthening international recruiters

engagement in labour migration and recruitment practices in Nigeria. Stakeholders at the meeting included the Federal Ministry of Labour and Employment, the International Labour Organisation (ILO); the International Organisation for Migration (IOM); the Nigeria Police Force, the Nigeria Immigration Service, the National Agency for Prohibition of Trafficking in Persons and Other Related Matters NAPTIP, and the State Security Service (DSS). Others are the Federal Ministry of Justice, the Nigerians in Diaspora Commission (NiDCOM), the media, and international recruiters. The meeting produced far-reaching recommendations and implementation has begun. Stakeholders agreed to synergise to improve international recruitment in Nigeria.

National Electronic Labour Exchange (NELEX)

The Federal Ministry of Labour and Employment has informed your association, the Human Capital Providers Association of Nigeria (HuCaPAN) of the completion of the new NELEX portal. The NELEX portal has been recently updated and redeveloped with new and exciting features that aim to streamline the job search process and make it easier for job seekers and employers to find each other. NELEX allows job seekers to create profiles and upload their resumes, search for available job opportunities, and apply for jobs online. Employers can also create profiles, post job vacancies, and search for potential candidates based on their qualifications and experience. The platform is expected to play a significant role in Nigeria's economic development by promoting a more productive and efficient labour market. All Private Employment Agencies in Nigeria are mandated to register their companies on this portal and post available vacancies. These are part of the criteria for recruiters' licence renewal. Register here: <https://nelex.gov.ng/>.

New Members

One (1) new member – Cen Global Service – joined in May. Consequently, HuCaPAN membership has risen to 234. The Association is following up on other companies that have made enquiries.

Subscription

Only Seventy-Five (75) member companies are up to date in the subscription as of May 31, 2023. Soon, only up-to-date members in subscriptions would be eligible for listing in the online register of members. Please get in touch with the Secretariat to confirm your status. We will continue to count on members for prompt payment of subscriptions. Please, see below, the list of the up-to-date financial members.



Meetings

- a. Stakeholders Meeting on International Recruitment in Nigeria held on Wednesday, May 9, 2023, at The Manal Hotels & Suite, Plot 1001, Ibrahim Tahir Lane, Sheu Musa Yaradua Way, Abuja. It was organised by HuCaPAN in conjunction with the Federal Ministry of Labour and Employment. The Executive Secretary and international recruiters were in attendance.

For enquiries, please contact us @

Office Address: 8 Impressive Close, Beside Pearlwort Hotel, Off Lateef Dosunmu Street, CBD, Alausa, Ikeja, Lagos.

Phone Numbers: +234 (0) 8032520081 or (0)7039771750

Website: www.hucapan.org

E-Mail: info@hucapan.org, jafolabi@hucapan.org

Official Social Media Handles:

LinkedIn - @HuCaPAN Nigeria, Facebook - @HuCaPAN,
Twitter - @HuCaPAN1, Instagram - hucapan1

WhatsApp: +234 (0) 07039771750

Financial Member - Companies

S/N	Company Name
1.	Adebola Sobanjo Coy Ltd
2.	Aniyikaye General Contractor Nig Ltd
3.	Ashaka Security Company Ltd
4.	ASC Nigeria Limited (New)
5.	Aquarian Consult Limited
6.	Beckley Consulting Ltd
7.	Bezaleel RW Consulting
8.	Cen Global Services Limited (New)
9.	C & I Leasing
10.	Crest Technical Services Ltd
11.	Contact Marketing Services Ltd
12.	Consumer Links Limited
13.	Deeajao Nigeria Limited (New)
14.	Deep Blue Energy Services Limited
15.	Delog Nigeria Ltd
16.	Eden Solution Resources
17.	Estymol Oil Services
18.	Fort Knox Resourcing & Outsourcing Ltd
19.	Gladwyn Investment Company Limited
20.	Grace Vision Global Services (New)
21.	Habakkuk Megaplus Ltd (New)
22.	Halogen Security Ltd
23.	Heliserve Nigeria Ltd
24.	Henriken Consulting Limited (New)
25.	Henzof Nigeria Limited
26.	HR Indexx Limited
27.	HR International Resource Ltd

S/N	Company Name
28.	HYT Broad Spec Services Ltd
29.	ICS Outsourcing Ltd
30.	Integrated Field Development Consultants (IFDC)
31.	Jiket International Services Ltd
32.	Joe-Han Networking Marketing Limited (New)
33.	Karidav Integrated Services Limited
34.	Kennedia Consulting Limited
35.	Kerex Nigeria Limited
36.	Kimberly Ryan Ltd
37.	Leadmaster Ventures Limited (New)
38.	LN Outsourcing Ltd
39.	Orfi Management Services Ltd
40.	Piceco Nigeria Limited
41.	Mark Calthers Consulting
42.	Mary Bolajoko Consultancy
43.	Micura Services Limited
44.	Monikol Nigeria Ltd
45.	Multinational Technologies Limited
46.	Nigsa Energy Services Ltd
47.	Nautilus Nig Engineering & Construction
48.	Nzealbertech Nig Ltd
49.	Oasis Corporate System Ltd
50.	Panef Integrated Service Ltd
51.	Pauliza Limited (New)
52.	Phillips Outsourcing Ltd
53.	Purview Investment Ltd
54.	Rasayela Nigeria Ltd
55.	Red Star Support Services Limited (New)
56.	Renent Limited
57.	Resource Intermediaries Ltd
58.	RGS Worldwide Limited
59.	Sandy Management Consultants Ltd
60.	Septagus Consulting Nigeria Ltd
61.	Strategic Outsourcing Ltd
62.	Stresert Services Ltd
63.	Swift Rental Cars Limited
64.	Top Mot Assets Investment
65.	Tombeyi Services Nigeria Ltd
66.	Trade & Consumer Marketing Services Ltd
67.	Tybitx Services International Ltd (New)
68.	Tusen Consulting Limited
69.	U-Connect Human Resources Ltd
70.	Verity Associates Ltd
71.	Vic Lawrence and Associates Ltd
72.	Whyte Cleon Ltd
73.	Workmen & Talent Agency Ltd
74.	XL Outsourcing Limited
75.	Zidma Nigeria Limited

Dr Olufemi Ogunlowo
President