



Monthly Report to Members

Dear Distinguished Professionals,

I am glad to welcome you to the Month of December, the last month of the year 2023. I wish you a Merry Christmas and prosperous New Year ahead. We acknowledge with thanks, for your feedback on previous editions of our Monthly Newsletter. This is helping us to improve the content. As promised, we have maintained consistency in the production of the Newsletter and the feedback has been encouraging. We look forward to continuing to receive feedback especially, in areas that need improvement. Our focus is to continue to develop as an Association and the Monthly Newsletter is one of the strategies to achieve this. Please, take time to read what we were able to achieve in November and our preparation to meet members' future needs as we keep repositioning the Association for greater efficiency and membership services.

EAPEAN Registration

I am pleased to inform all members and the general public that our association, the Human Capital Providers Association of Nigeria (HuCaPAN) having fulfilled all requirements has been registered by the Federal Government of Nigeria as the Employers' Association for Private Employment Agencies of Nigeria (EAPEAN). EAPEAN Certificate was handed over to the association by the Registrar of Trade Unions on December 1, 2023. This new status brings with it numerous benefits and responsibilities. I kindly request your support to make our efforts worthwhile for it has been a long journey. I must acknowledge the past Presidents and Executive Committee members who initiated the process at different times before this significant breakthrough. The Secretariat shall communicate further developments.

Framework for the Engagement in International Recruitment of Nigerian Migrant Workers

HuCaPAN is collaborating with the Centre for Migration Studies - Nnamdi Azikiwe University (CMS-NAU) to create a "Framework for the International Recruitment of Migrant Workers in Nigeria. To develop this framework, virtual consultation meetings have been held between HuCaPAN, CMS-NAU, and representatives from the International Labour Organization (ILO). In September 2023, a Stakeholders' Engagement was held in Abuja to

gather input on the development of the framework. In October 2023, a workshop on fair recruitment was also organized. The workshop was very helpful for CMS-NAU and HuCaPAN, as it provided opportunity for valuable feedback on the draft "Framework for the Engagement in International Recruitment of Nigerian Migrant Workers". The final draft will be shared by the Secretariat with all member companies for your input. It would be greatly appreciated if you could respond promptly and provide your input. This initiative is being supported by the International Labour Organisation (ILO).

New Members

In the month of December, One (1) new member joined HuCaPAN – Xthaffers Outsourcing Limited. As a result, HuCaPAN's membership has increased to 257. The Association is actively following up with other companies that have expressed interest.

Subscription

As of December 31, 2023, only One Hundred and Twenty-Nine (129) member-companies are up to date with their subscription payments. In the near future, only members with up-to-date subscriptions will be eligible for listing in the online register of members. Please contact the Secretariat to confirm your current status. We rely on our members for timely payment of subscriptions. Below is the list of financial members who have paid their subscriptions up to date.

Meeting

- a. NECA-Affiliates Meeting on National Minimum Wage, 19 December 2023 at NECA House, Alausa, Lagos. The Executive Secretary was in attendance.

For enquiries, please contact us @

Office Address: 338 Ikorodu Road, Idiroko Bus Stop, Maryland, Lagos State, Nigeria .

Phone Numbers: +234 (0) 8032520081 or (0)7039771750

Website: www.hucapan.org

E-Mail: info@hucapan.org, jafolabi@hucapan.org

Official Social Media Handles:

LinkedIn - @HuCaPAN Nigeria, **Facebook** - @HuCaPAN,

Twitter - @HuCaPAN1, **Instagram** - hucapan1

WhatsApp: +234 (0) 07039771750, +234 (0) 8032520081



Financial Member - Companies

S/N	Company Name
1.	Adebola Sobanjo Coy Ltd
2.	AC Splendor Nigeria Ltd
3.	AG DOT K. Limited
4.	Adroit Investment Ltd
5.	Alan & Grant Business Solution (New)
6.	Aniyikaye General Contractor Nig Ltd
7.	APTIS Management Partners Ltd (New)
8.	Area Hazard Control Nig Ltd
9.	Ashaka Security Company Ltd
10.	ASC Nigeria Limited (New)
11.	Atunwa Ventures Nig
12.	Aquarian Consult Limited
13.	Baamoc Integrated Services Ltd
14.	Beckley Consulting Ltd
15.	Bezaleel RW Consulting Ltd
16.	Beatmol Nigeria Ltd
17.	Biosis Nigeria Limited
18.	Bootac Gold Concept Ltd (New)
19.	Caljez Limited (New)
20.	Carrot And Promoters Limited
21.	Carter Multi Services Ltd (New)
22.	Cen Global Services limited (New)
23.	Cherry G Consult Limited
24.	C & I Leasing
25.	Crest Technical Services Ltd
26.	Contact Marketing Services Ltd
27.	Consumer Links Limited
28.	Danlux Charis Int.l Co Ltd (New)
29.	Datil Concept Ltd (New)
30.	Deeajao Nigeria Limited (New)
31.	Deep Blue Energy Services Limited
32.	Delog Nigeria
33.	Dexnova Consulting Limited
34.	Eden Solutions Resources
35.	Elohim Remavic Resources Ltd (New)
36.	ES & A Human Capital Ltd
37.	Estymol Oil Services
38.	EOON global Resources Ltd
39.	Euroflow Designs Ltd
40.	Fort Knox Resourcing & Outsourcing Ltd
41.	Foyaf Investment Company Ltd
42.	Georgid Consulting Limited (New)
43.	Gladtrico International Limited (New)
44.	Gladwyn Investment Company Ltd
45.	Grace Vision Global Services (New)
46.	Habakkuk Megaplus (New)

S/N	Company Name
47.	Halogen Security Ltd
48.	Heliserve Nigeria Ltd
49.	Henriken Consulting Limited (New)
50.	Henzof Nigeria Limited
51.	HR Indexx Limited
52.	HR Interglobal Resource Ltd
53.	HR Leverage Africa Consulting
54.	Hupe Nigeria Limited
55.	HYT Broad Spec Services Ltd
56.	IAC Consulting Ltd
57.	ICL Support Services Limited
58.	ICS Outsourcing Ltd
59.	Integral Development Konsult (New)
60.	Integrated Field Development Consultant (IFDC)
61.	Jiket International Services Ltd
62.	Joe - Han Networking Marketing (New)
63.	Karidav Integrated Services
64.	Kedafoc Nigeria Ltd
65.	Kennedia Consulting Limited
66.	Kerex Nigeria Limited
67.	Kimberly Ryan Ltd
68.	Leadmaster Ventures Limited (New)
69.	Lington & Bernie Consulting Limited
70.	LN Outsourcing Ltd
71.	Oil Gas Nigeria Limited (New)
72.	Omo'vo Nigeria Enterprises Limited
73.	Orfi Management Services Ltd
74.	Piceco Nigeria Limited
75.	Mark Calthers Consulting
76.	Mary Bolajoko Consultancy
77.	MCG Global Logistics Management Nig Ltd (New)
78.	Micura Services Limited
79.	Monikol Nigeria Ltd
80.	Multinational Technologies Limited
81.	Nigsa Energy Services Ltd
82.	Nautilus Nig Engineering & Construction
83.	Nondera Energy Services Limited (New)
84.	Nzealbertech Nig Ltd
85.	Oasis Corporate System Ltd
86.	Panef Intergrated Service Ltd
87.	Pauliza Limited (New)
88.	Phillips Outsourcing Ltd
89.	Protalent Solutions Ltd (New)
90.	Purview Investment Ltd
91.	Rasayela Nigeria Ltd
92.	Red Star Support Services Limited (New)



S/N	Company Name
93.	Renent Limited
94.	Resource Intermediaries Ltd
95.	RGS Worlwide Limited
96.	Rozdon Integrated Systems Limited
97.	Sandy Management Consultants Ltd
98.	Septagus Consulting Nigeria Ltd
99.	Shiben Ventures Nig Ltd
100.	Simaik and Company Limited
101.	S.lloyd Nigeria Limited
102.	Slot Engineering Nig Ltd
103.	Stamtech Services Ltd (New)
104.	Stendra Resources Nigeria Ltd
105.	Stonehill Nigeria Limited
106.	Strategic Outsourcing Ltd
107.	Stresert Services Ltd
108.	Swift Rental Cars Limited
109.	Talent and Skills Africa Consulting Limited
110.	Tasy Yact Nigeria Ltd
111.	Theodom Integrated Investment Ltd
112.	Top-Mot Assets Investment Ltd
113.	Tombeyi Services Nigeria Ltd
114.	Togay Ventures
115.	Trade & Consumer Marketing Services Ltd
116.	Tusen Consulting Limited
117.	Tybitx Services International Ltd (New)
118.	U-Connect Human Resources Ltd
119.	Unag Services Limited
120.	Verity Associates Ltd
121.	Vic Lawrence and Associates Ltd
122.	Vision Job Nig Ltd
123.	Waterside Investment Limited
124.	Whyte Cleon Ltd
125.	Win-Toju System Enterprises Limited
126.	Workmen & Talent Agency Ltd
127.	XL Outsourcing Limited
128.	Xthaffers Outsourcing Limited
129.	Zidma Nigeria Limited

Dr Olufemi Ogunlowo
President