



## Monthly Report to Members

Dear Distinguished Professionals,

It gives me great pleasure to welcome you to the New Year and wishes you a happy and prosperous New Year 2024. 2023 was a challenging year for businesses across the globe especially, Nigeria. The business landscape was further reconfigured by the complete removal of subsidy on PMS coupled with the floatation of the national currency. Despite these challenges, your association has continued to stand tall in protecting the business while advocating for a better operating environment. The EAPEAN Monthly Newsletter has served as a veritable tool to reach members and the general public to update you on the activities of the association and projections for the future. We will keep on improving it to serve the objective it was set up for. We appreciate members for their feedback on previous editions. This is helping us to improve the content. Please, take time to read what we were able to achieve in January and our preparation to meet members' future needs as we keep repositioning the Association for greater efficiency and membership services this year.

## EAPEAN Membership

As you are aware of the transition from Human Capital Providers Association of Nigeria (HuCaPAN) to Employers' Association for Private Employment Agencies of Nigeria (EAPEAN), it is imperative for all member companies to regularise their membership with the association with no additional cost however, such company must have paid subscription to date. A new certificate will be issued to all financial members.

## Framework for the Engagement in International Recruitment of Nigerian Migrant Workers

The final draft of the "Framework for the International Recruitment of Migrant Workers in Nigeria" was shared by the Secretariat and inputs from member companies have been incorporated. The valuable feedback on the document from member companies is appreciated. EAPEAN is collaborating with the Centre for Migration Studies - Nnamdi Azikiwe University (CMS-NAU) to develop the document. This initiative is being supported by the International Labour Organisation (ILO).

## Stakeholders Forum

EAPEAN will organize Stakeholders Forum (General Meeting) tagged: HuCaPAN Members Forum: Improving Service Delivery to Member Companies in February. The Forum will allowed members to review the activities of the association in 2023 and areas to improve and focus on in 2024.

## National Electronic Labour Exchange (NELEX)

All Private Employment Agencies in Nigeria are required to register their companies on the NELEX portal and post available vacancies. These requirements are part of the criteria for recruiters' license renewal. NELEX provides job seekers with the ability to create profiles, upload resumes, search for available job opportunities, and apply for jobs online. Employers, on the other hand, can create profiles, post job vacancies, and search for potential candidates based on their qualifications and experience. Register here: <https://nelex.gov.ng/>

## New Members

One (1) new member – 4PM Consulting Nigeria Limited – joined in January. Consequently, HuCaPAN membership has risen to 258. The Association is following up on other companies that have made enquiries.

## Subscription

Only Eighteen (18) member companies are up to date in the subscription as of January 31, 2024. Soon, only up-to-date members in subscriptions would be eligible for listing in the online register of members. Please get in touch with the Secretariat to confirm your status. We will continue to count on members for prompt payment of subscriptions. Please, see below, the list of the up-to-date financial members.

## Meeting

- a. Managing Regulatory Compliance for Business Sustainability in 2024 & Beyond. The Webinar was held on Tuesday, January 16, 2024. It was organized by NECA. The Executive Secretary and other member companies were in attendance.



**For enquiries, please contact us @**

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## Financial Member - Companies

S/N	Company Name
1.	AG DOT K. Limited
2.	Deejao Nigeria Limited
3.	Fort Knox Resourcing & Outsourcing Ltd
4.	ICL Support Services Limited
5.	Joe - Han Networking Marketing
6.	Karidav Integrated Services
7.	LN Outsourcing Ltd
8.	Monikol Nigeria Ltd
9.	Nzealbertech Nig Ltd
10.	Panef Integrated Service Ltd
11.	Purview Investment Ltd
12.	Qualiserve Technologies Limited
13.	Resource intermediaries Ltd
14.	Strategic Outsourcing Ltd
15.	Trade & Consumer Marketing Services Ltd
16.	Tybitx Services International Ltd
17.	Verity Associates
18.	4PM Consulting Nigeria Limited

**Dr Olufemi Ogunlowo**  
President