EMPLOYERS' ASSOCIATION FOR PRIVATE EMPLOYMENT AGENCIES OF NIGERIA

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Monthly Report to Members

Dear Distinguished Professionals,

On behalf of our Association, I'm delighted to welcome you to the new month! We are grateful for your insightful feedback on our previous Monthly Newsletters, which has significantly contributed to enhancing our content. Thank you for helping us refine and improve. As promised, we've consistently delivered our Newsletter, receiving overwhelmingly positive responses. We appreciate your ongoing feedback, especially in areas for growth. Our mission is to continually evolve and grow as an Association. Our Monthly Newsletter plays a vital role in achieving this goal. We invite you to review our recent accomplishments and learn about our future plans to address members' needs. Thank you for your unwavering support and engagement

13th Annual National Workshop

The 13th Annual General Meeting (AGM) of the Employers Association for Private Employment Agencies of Nigeria (EAPEAN) took place on September 18, 2024, in Lagos, with about 205 companies attending physically and virtually. Dr. Olufemi Ogunlowo, the President, welcomed attendees and acknowledged the industry's challenges, including Nigeria's economic slowdown and global economic sluggishness.

Invitation of member-companies by the National Assembly

Key Highlights:

- Membership Growth: EAPEAN membership grew from 244 to 273, with 29 new members joining.
- Strengthened Ties: EAPEAN strengthened ties with government and social partners, registering as an Employers' Association under the Trade Unions Act 2005.
- International Partnerships: EAPEAN formed partnerships with ILO, IOM, and IRARA and developed a framework for international recruitment of Nigerian migrant workers.
- Code of Conduct: EAPEAN collaborated with the Federal Ministry of Labour and Employment, International Labour Organisation and other social partners and launched the revised Code of Conduct for Private Employment Agencies in Nigeria (2021).
- Training and Development: The President emphasized the importance of training and development, urging members to take advantage of EAPEAN's comprehensive training programs.
- Finances: The AGM featured presentations from Bolu Adesina & Co., EAPEAN's Auditors, and discussions on the audited financial statements for 2023. The audited accounts presented were accepted at the AGM. The President reiterated the importance of settling any outstanding subscription payments stressing that financial support is mandatory and serves as a tangible way to demonstrate support and fortify the Association in achieving its objectives. Members appreciated the good work being done by the current leadership of the association and promised their continuous support of the association. The Auditors were reappointed.
- Attendance of Social Partners and Stakeholders: The AGM witnessed the highest participation of social partners and stakeholders. Some attendees included Mr. John Nyamali, Director, Employment and Wages; Mr. Wale-Smatt Oyerinde, Director-General of NECA; Barr. Ahmed Gobir, President of CIPM; Ms. Vanessa Phala of ILO; Mr. Amos Ojo of IOM; Comrade Funmi Sessi of NLC; and Mr. Roland Nwoha, Country Director of International Returns and Reintegration Assistance. Others were the Registrar of Trade Unions, Mr. Amos Falonipe; Ms. Mimi Badejo, Zonal Director South West Federal Ministry of Labour and Employment and Mr. E.A Itemoagbo, Lagos State Controller, Federal Ministry of Labour and Employment among others.
- Media Coverage: The AGM was widely covered by print, broadcast and online media organisations in an unprecedentedly. Some of the media were NTA Lagos, and published (print and online) in The Guardian Newspaper, Punch Newspaper, and The Sun Newspaper. More than 30 online media including Sahara Reporters, the News, City Mirror News, The Capital, Adulawo News, The Source News, Beenews, Economic Confidential, Gnews, Neptune Prime, etc. published the AGM story.

The stakeholders urged EAPEAN to remain committed to its aims and objectives while reiterating their support for the association and decent work in Nigeria

10th Annual National Workshop

The 10th Annual National Workshop themed “Leveraging Technology and Innovation in Human Resources Management” was held September 17-18 (Lagos) and October 2-3 (Port Harcourt), 2024 respectively. The workshop was organized by the Federal Ministry of Labour and Employment, and Employers Association for Private Employment Agencies of Nigeria (EAPEAN). 6-course topics, including technology, innovation, cybersecurity, budgeting, and Fundamental Principles and Rights at Work were covered. The workshop was successful, with excellent facilitation and significant participation from members and non-members.

Leveraging technology and innovation in HR management will enhance industry standards and contributions to the job market. Future improvements will build on the successes of this edition.

Key Takeaways:

- Technology and innovation can streamline HR processes and drive business growth.
- Collaboration and knowledge sharing are crucial in the industry.
- Capacity building is essential for elevating industry standards.

Capacity Building Workshop on Regulating Private Employment Agencies

The Federal Ministry of Labour and Employment in collaboration with the German Development Cooperation (GIZ) organized capacity building for private employment agencies and Desk Officers on Recruiters Licence in the South West and North Central geo-political zones. The purpose of the workshop was to strengthen the capacity of the Federal Ministry of Labour and Employment to improve operational compliance of licenced PEAs with existing frameworks as well as update Chief Executives of PEAs on licensing procedures and fair recruitment practices. Selected CEOs of EAPEAN member companies attended the workshop.

New Member

Two (2) new members – Damascus and Sons Nig Ltd and Bonny Turbine Global Services Ltd – joined in August. Consequently, EAPEAN membership has risen to 274. The Association is following up on other companies that have made enquiries.

Subscription

One Hundred and Eleven (111) member companies are up to date on subscriptions as of October 31, 2024. Soon, only up-to-date members with subscriptions will be eligible for listing in the online register of members. Please get in touch with the Secretariat to confirm your status. We will continue to count on members for prompt payment of subscriptions. Please see below the list of up-to-date financial members.

Meetings

a. Three-Day Capacity Building Workshop on Regulating Private Employment Agencies in the South-West and North-Central Geo-Political Zones held in Lagos and Abuja October 8-10 and October 22-24 respectively. It was organized by the Federal Ministry of Labour and Employment. EAPEAN members were in attendance.

b. One Day-Sensitisation Workshop on the Impacts of Pension Reforms Act in Nigeria held on October 22, 2024 held at Shehu Musa Yar'Adua Centre, Abuja. It was organized by the Bureau of Public Service Reforms. The Executive Secretary was in attendance.

For enquiries, please contact us @

Office Address: 338 Ikorodu Road, Idiroko Bus Stop, Maryland, Lagos State, Nigeria.

Phone Numbers/WhatsApp: +234 (0) 8032520081, +234 (0) 07039771750

Website: www.eapean.org

E-Mail: info@eapean.org, jafolabi@eapean.org

Financial Member - Companies

S/N	Company Name
1.	AC Splendour Nigeria Limited
2.	Adroit Investment Ltd
3.	AG DOT K. Limited
4.	APTIS Management Partners Ltd
5.	Ashaka Security Company Ltd
6.	ASC Nigeria Limited
7.	ATF Management Services Limited
8.	Atunwa Ventures
9.	Aniyikaiye General Contractor Nigeria Ltd
10.	Baamoc Integrated Services Limited
11.	Bezaleel Consulting Ltd
12.	Beatmol Nigeria Ltd
13.	Beckley Consulting Ltd
14.	Boomtac Gold Concept Ltd
15.	Biosis Nigeria Limited
16.	Bimaks Nigeria Ltd
17.	Bowen Consulting Limited
18.	Bonny Turbine Global Services Ltd
19.	Business Development Gateway Matrix Ltd
20.	Buildfi Services Limited
21.	Cartel Multi Services Ltd
22.	Cen Global Services Ltd

Financial Member - Companies

S/N	Company Name
23.	Consumer Links limited
24.	Danlux-Charis Int. Co Ltd
25.	Danvic Petroleum International Resources
26.	Damascus and Sons Nigeria Limited
27.	Deeajao Nigeria Limited
28.	Delog Nig Ltd
29.	Divine Caga Competence Nigeria Ltd
30.	Eden Solutions Resources Ltd
31.	ES & A Human Capital Limited
32.	Estymol Oil Services Ltd
33.	Ednutano Nigeria Limited
34.	Elohim Remavic Resources Ltd
35.	Fort Knox Resourcing & Outsourcing Ltd
36.	Foyaf Investment Company Limited
37.	Gladwyn Investment Company Ltd
38.	Grace Vision Global Services Ltd
39.	Great Felvino Services Limited
40.	Gopsal Global Limited
41.	Heliserve Company Limited
42.	H & B Energy and Logistics Services
43.	HYT Broad spec Services
44.	HR Indexx Limited
45.	HR Interglobal Resources Ltd
46.	Hupe Nigeria Limited
47.	ICL Support Services Limited
48.	ICS Outsourcing Ltd
49.	Inner Ring Engineering & Logistics Services Ltd
50.	Israel Ogona and Sons Nigeria Limited
51.	Integrated Field Development Consultants
52.	Jiket International Services Ltd
53.	Joe - Han Network Marketing Ltd
54.	Karidav Integrated Services
55.	Kennedia Consulting Ltd
56.	Kerex Nigeria Limited
57.	Kedafoc Nigeria Ltd
58.	Kimberly Ryan Limited
59.	Kleenwell Services Limited
60.	Leadmaster Ventures Limited
61.	Lington and Bernie Consulting Ltd
62.	LN Outsourcing Ltd
63.	Mary Bolajoko Consultancy Ltd
64.	MCG Global Logistics MGT Nig Ltd
65.	Monikol Nigeria Ltd
66.	Mark Calthers Consulting Limited
67.	Micura Services Ltd
68.	Nigeria Cleaning Services Ltd

S/N	Company Name
69.	Nigsa Energy Services Limited
70.	Nautilus Nigeria Engineering and Construction
71.	Nzealbertech Nig Ltd
72.	Oasis Corporate System Limited
73.	Orfi Management Services
74.	Palm & Palm Company Limited
75.	Panef Integrated Services Ltd
76.	Piceco Nigeria Limited
77.	Purview Investment Ltd
78.	Phillips Outsourcing Services Limited
79.	PPI and KOG Nigeria Limited
80.	Qualiserve Technologies Lismited
81.	Rasayela Nigeria Limited
82.	Red Star Support Services Limited
83.	RGS Worldwide Ltd
84.	Resource Intermediaries Ltd
85.	Renent Limited
86.	Rozdon Integrated Systems Ltd
87.	Strategic Outsourcing Ltd
88.	Septagus Consulting Ltd
89.	Stonehill Nig Ltd
90.	Stresert Services Limited
91.	Sandy Management Consultants Ltd
92.	Swift Rental Cars Ltd
93.	S.Lloyd Nigeria Limited
94.	Tacy Yact Limited
95.	Trade & Consumer Marketing Services Ltd
96.	Tusen Consulting Limited
97.	Tybitx Services International Ltd
98.	Tombeyi Services Nig Ltd
99.	Top-Mot Assets Investment Ltd
100.	Togay Ventures Ltd
101.	101 Teamace Limited
102.	The Great Outsourcing Company Limited
103.	Theodom Integrated Investments Ltd
104.	Verity Associates Ltd
105.	Vic Lawrence & Associates Limited
106.	Vision Job 24/7 Nig Ltd
107.	Whytecleon Limited
108.	Workmen and Talents Agency Limited
109.	Waterside Investment Nigeria Limited
110.	XL Outsourcing Limited
111.	4PM Consulting Nigeria Limited

Dr Olufemi Ogunlowo
President