EMPLOYERS' ASSOCIATION FOR PRIVATE EMPLOYMENT AGENCIES OF NIGERIA

Monthly Newsletter February 2025 • Issue Number 40

Monthly Report to Members

Dear Distinguished Professionals,

I am delighted to welcome you to the month of February. As we continue to strive for excellence, I would like to express my sincere gratitude for your feedback on our previous Monthly Newsletters. Your input has been invaluable in helping us refine and enhance our content. As promised, we have maintained a consistent publication schedule, and the response has been overwhelmingly positive. We eagerly look forward to receiving your continued feedback, particularly in areas where we can improve. Our mission is to continually develop and grow as an association, and our Monthly Newsletter remains a vital strategic tool in achieving this goal. As we work tirelessly to reposition our Association for greater efficiency and enhanced membership services, I invite you to take a moment to review our accomplishments in February and our exciting plans for the future. Thank you for your ongoing support and engagement.

Webinar on Data Analytics for HR Decision-Making

In February, EAPEAN organized Webinar on Data Analytics for HR Decision-Making. The session was facilitated by a seasoned HR practitioner and Data Analyst, Mr. Adebowale Adedeji Ghandy. We encourage members to take advantage of the training programs and other membership services being offered by the Association. We look forward to hosting you in subsequent training.

Review/Validation of the National Industrial Relations Policy (NIRP)

We are pleased to inform you that a comprehensive review and validation of the National Industrial Relations Policy (NIRP) has been successfully undertaken. This exercise aimed to ensure that the policy remains relevant, effective, and aligned with current labour market trends and best practices. We anticipate that the government will publish the revised policy shortly. As soon as the revised NIRP is published, we will circulate it. We believe that the revised policy will provide a solid foundation for promoting harmonious industrial relations, protecting workers' rights, and fostering a conducive business environment in Nigeria. We will keep you updated on the publication and circulation of the revised NIRP.

Memo

Our Ref: EAP-ES/AM/02/2025

March 6, 2025

TO: All Member Companies

Dear Esteemed Members,

IMPLEMENTATION OF GUIDELINE ON LABOUR ADMINISTRATION OF THIRD-PARTY EMPLOYEES

We are pleased to notify you that a meeting has been scheduled with the Association of Food, Beverage & Tobacco Employers to discuss the implementation of the Guideline on Labour Administration of Third-Party Employees in the Food, Beverage, and Tobacco sector. The meeting will hold on Friday, 14 March, 2025.

In preparation for this meeting, we invite member companies in the sector to submit position papers on the implementation of the Guideline and other issues affecting members in the sector. Your input is crucial in shaping the discussions and outcomes of the meeting.

To participate, kindly send your position papers and indicate your interest in being part of the EAPEAN team to - jafolabi@eapean.org (copy to info@eapean.org). Deadline for submission is Tuesday, March 11, 2025.

For further inquiries or clarifications, please do not hesitate to contact us: 08032520081 or 07039771750

Thank you for your prompt attention to this matter. We look forward to receiving your position papers and to a productive meeting.

Yours faithfully,



Olajide Afolabi
Executive Secretary

Memo

Our Ref: EAP-ES/AM/03/2025

March 6, 2025

TO: All Member Companies

Dear Esteemed Members,

JOB PLACEMENT OPPORTUNITY FOR RETURNEE UNDER ARRIVES PROJECT

As you may recall, EAPEAN signed a partnership agreement with the International Returns and Reintegration Assistance (IRARA) under the "Assisting the Reintegration of Returnees through Integrated Vocational and Entrepreneurship Support (ARRIVES) project. One of our key responsibilities under this agreement is to provide internship and job placement opportunities for returnees.

We currently have a returnee whose CV is attached for your review. We are seeking a job placement opportunity for this individual. As part of the ARRIVES project, any member organization that absorbs this returnee will be entitled to a salary subsidy on the returnee, subject to applicable Terms and Conditions.

This opportunity is available on a first-come, first-served basis. If you are interested or require further information, please do not hesitate to contact us at: 08032520081 or 07039771750

jafolabi@eapean.org or info@eapean.org

Thank you for your cooperation and support in this initiative.

Best regards,



Olajide Afolabi
Executive Secretary, EAPEAN

New Members

Three (3) new members – Lanbo Concepts Services Limited, IPAS Nigeria Limited, and Linkup Human Capital Limited – joined in February. Consequently, EAPEAN membership has risen to 276. The Association is following up on other companies that have made enquiries.

Subscription

Fifty (50) member companies are up to date on subscriptions as of February 28 2025. Soon, only up-to-date members with subscriptions will be eligible for listing in the online register of members. Please get in touch with the Secretariat to confirm your status. We will continue to count on members for prompt payment of subscriptions. Please see below the list of up-to-date financial members.

Meeting

a. Embracing Sustainability: Navigating Cop 29 Outcomes and Climate Finance for Business Resilience in Nigeria held on 6 February, 2025 virtually. It was organized by NECA and Natural Eco Capital. The Executive Secretary and other members were in attendance.
b. Understanding the Judgement Against Nigerian Custom Service (The Excise Duty on Non-Alcoholic, Carbonated and Sweetened Beverages Case) held on 7 February, 2025 virtually. It was organized by NECA. The Executive Secretary and other members were in attendance.
c. 3rd Annual Labour Adjudication and Arbitration Forum held on 13 February, 2025 at National Institute for Legislative and Democratic Studies (NILDS). It was organized by NECA. The Deputy President was in attendance.
d. Meeting of the Committee of Human Resources and Learning Experts (CHRLE) held on 19 February, 2025 virtually. It was organized by NECA. The Executive Secretary was in attendance.

Understanding the Contemporary Tax System: Benefits and Obligations for MSMEs held on 25 February, 2025 virtually. It was organized by NECA. The Executive Secretary and other members were in attendance.

For enquiries, please contact us @

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Financial Member - Companies

S/N	Company Name
1.	4PM Consulting Nigeria Limited
2.	Adroit Investment Ltd
3.	Aniyikaiye General Contractor Nigeria Ltd
4.	BAAMOC Integrated Services Ltd
5.	Catilas Resources Limited
6.	Damascus & Sons Nigeria Limited
7.	Deeajao Nigeria Limited
8.	EOON Global Resources Limited
9.	Eden Solution Limited
10.	Estymol Oil Services
11.	Grace Vision Global Services Ltd
12.	Great Felvino Services Limited
13.	Gladwyn Investment Company Ltd
14.	Halogen Security Company Limited
15.	Heliserve Company Limited
16.	HR Indexx Limited
17.	HYT Broad Spec Services
18.	ICS Outsourcing
19.	IPAS Nigeria Limited
20.	Joe-Han Network Marketing Limited
21.	Karidav Integrated Services
22.	Kerex Nigeria Limited
23.	Kimberly Ryan Limited
24.	Kleenwell Services Limited
25.	Lanbo Concepts Services Limited
26.	Lington and Bernie Consulting Ltd
27.	Linkup Human Capital Limited
28.	LN Outsourcing Ltd
29.	Mark Calthers Consulting Limited
30.	Micura Service Ltd
31.	Nigeria Cleaning Services Ltd
32.	NIGSA Energy Services Limited
33.	Nzealbertech Nig. Limited
34.	Oasis Corporate Systems Ltd
35.	Pekdees Concepts Limited
36.	Purview Investment Ltd
37.	Phillips Outsourcing Services Limited
38.	Renent Limited
39.	Resource Intermediaries Limited
40.	Strategic Outsourcing Ltd

Financial Member - Companies

S/N	Company Name
41.	Sandy Management Consultants Ltd
42.	Standard Testing and Inspection Services Ltd
43.	Stresert Services Limited
44.	Stendra Resources Nigeria Limited
45.	Top-Mot Assets Investment Limited
46.	Trade and Consumer Marketing Services Limited
47.	Vic Lawrence & Associates Limited
48.	Whytecleon Limited
49.	Workmen and Talents Agency Limited
50.	XL Outsourcing Limited

Dr Olufemi Ogunlowo, FCIPM
President